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University of North Dakota

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UNIVERSITY OF NORTH DAKOTA

GRAND FORKS, ND

UNIVERSITY LETTER

UND'S FACULTY/STAFF NEWSLETTER

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## TOP STORIES

### UND third week enrollment at 12,559

For the fifth time in its history, the University of North Dakota has eclipsed the 12,500 mark. UND's final third-week enrollment is 12,559, according to Suzanne Anderson, UND registrar.

Anderson said the University will actually serve quite a few more students during the course of the year. "The third week number is the 'official enrollment' for the year, but in reality, it is a snapshot only of the students registered on the first day of the third week of school. It doesn't include many of the students that we serve. UND typically enrolls an additional 2,000 or so degree-seeking students throughout the remainder of the year," said Anderson.

The number also doesn't include students trained by the John D. Odegard School of Aerospace Sciences through UND's partnerships across the United States and with other countries.

UND President Charles Kupchella said UND also serves an additional 10,500 people who participate in workshops, conferences, and similar learning opportunities through the Division of Continuing Education.

"The University of North Dakota will directly serve about 26,000 people this year," Kupchella said.

UND saw growth in the Graduate School, with 1,985 students (the Graduate School's third-highest enrollment) compared to 1,978 in 2006. That's good news for the University, said Kupchella. The Graduate School has shown strong increases -- up 500 students from 2000-01 academic year, when the enrollment was 1,492 -- and has shown stable enrollments in recent years. That is consistent with UND's Strategic Plan, said Kupchella. The plan states that graduate students will represent 20 percent of UND's student body. The increase in graduate students, particularly at the doctoral level, also has a significant impact as UND works to increase its research enterprise. In fiscal year 2007, UND recorded more than \$100 million in sponsored programs and research.

"I am pleased to report that enrollments have stabilized at approximately 2,000 students," said Joey Benoit, Graduate School dean. "This is noteworthy given that we have also awarded more graduate degrees and certificates in recent years. Enrollments are up, but so is degree completion. However, I am far more excited about the demographic shifts that are occurring in the students that we are attracting to UND. The emergence of UND as a nationally ranked research university is allowing us to compete for the best and brightest minds in the country and world. In many instances, UND is now the first-choice for students seeking advanced degrees. Quality research and professional programs, coupled with internationally recognized faculty is resulting in the Graduate School at UND becoming the first-choice for students outside of upper Midwest. At the national level, we are becoming a 'Force to be Reckoned With.' Strategic planning is paying off and our reputation as a world class university continues to grow."

UND attracted 1,855 new freshmen, 674 transfer students, and 489 professional students. In fact, UND's School of Law had nearly 700 applications for 70 slots. Nationally, law school applications were down by more than six percent. Other professional programs, such as the School of Medicine and Health Sciences, Occupational Therapy, and Physical Therapy, routinely have many more applicants than the University can serve.

As is typical, some areas saw growth, such as the School of Engineering and Mines and the professional programs, medicine and law, while others saw decreases, such as the College of Education and Human Development and the John D. Odegard School of Aerospace Sciences. Often those fluctuations are tied to national trends. Overall, the University is down 275 (2.1 percent) compared to the fall 2006 (12,834).

Overall, the University is happy with the quality of the new freshman class, said Robert Boyd, vice president for student and outreach services. "Because of the new admission standards we put in place in 2005, this year's freshman class is one of the most highly qualified ever. For example, the overall ACT score for our new freshmen, not including provisionally admitted students, is 24, which meets the goal of the UND Strategic Plan. We have yet another large group (153 from 17 states and one Canadian Province) of Presidential Scholars -- our highest recognition scholarship for students -- coming in, for a total of 512 Presidential Scholars in our student body. These students often emerge as leaders, such as Jay Fisher, president, and Jordan Buhr, vice president, of student government."

"Our Strategic Plan identifies about 12,000 students as our optimal on-campus capacity, and we continue to be at about that level," said Kupchella. "We have a very fine student body that fits comfortably on our campus. We would like to grow by an additional 2,000 students over the next few years, but we want to do this with distance education students. And we are making headway in that area. Our School of Engineering and Mines, for example, is experiencing significant growth through its nationally-recognized, one-of-a-kind distance education program. Students can pursue four bachelor degrees through the program."

Kupchella said the University's ability to significantly grow its distance education program is dependent on obtaining additional state funding. "That will allow us to ramp up our capacity to deliver educational programs at a distance," said Kupchella. He said UND, which already offers more than 30 degree-programs off campus, continues to make great strides in expanding its distance education opportunities.

Greg Weisenstein, provost and vice president for academic affairs, said UND continues to be an excellent institution with an excellent reputation. He learned that first hand, he said, during a bus trip around the state last October with UND's deans. As further evidence, he points to recent rankings in U.S. News and World Report, The Princeton Review, and Washington Monthly. The Washington Monthly list of National Universities places UND among the country's top 70 public universities (UND is 69, up 31 spots from last year). Throw the private schools, including the big name Ivy League institutions, into the mix and UND ranks 117 -- up 52 places from last year (169).

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## U community invited to president's Chamber presentation

The University community is invited to attend the "Wake Up To UND" breakfast program featuring President Charles Kupchella, Tuesday, Oct. 2, at the Alerus Center. Registration begins at 7:15 a.m., with the breakfast and program following at 7:30 a.m.

See how far UND has come in President Kupchella's tenure and the past 125 years as we enter UND's quasiquicentennial year. Reservations are required and seating is limited. Admission is \$15. Make your reservations by contacting The Chamber at 772-7271, [info@gochamber.org](mailto:info@gochamber.org) or online at [www.gochamber.org](http://www.gochamber.org).

Reservation deadline is Wednesday, Sept. 26. Reservations not cancelled three business days prior to the event will be billed.

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## Research VP candidate Staben focuses on moving forward

Chuck Staben, acting vice president for research at the University of Kentucky and a candidate for vice president for research here, gave a public talk last Wednesday, at which he focused on moving the University forward.

Staben began by talking about his background. Originally from Chicago, he did his undergraduate work in biochemistry at the University of Illinois Champaign-Urbana, then earned his doctorate in biochemistry at University of California Berkeley. He did his first post-doctorate at Chiron Research Laboratories and completed a second post-doctorate at Stanford. He then came to Kentucky, where he has spent the last 18 years rising through the faculty ranks and serving as chair of biology.

Staben observed that UND has been making good progress in research, but that we need to do more, and that he could help, with assistance from the University community.

Staben said he likes both “nuts and bolts” and top-level viewpoints, and that he likes to put resources and people together to change both them and the state. “I’d like to help students and the state have an impact,” he said.

He said he could do that by combining two components: leadership and management. “You need both,” he said. “You need leadership to set vision, to bring people to a place they haven’t been and aren’t sure they want to go.” You need management skills to handle resources, assess progress, and “keeps the nuts and bolts straight.”

He said Kentucky is working to be a top 20 research university, and communication has been very important in the process.

He then turned the program over to the audience for questions, the answers to which are summarized below.

\*\* Although he couldn’t solve all UND’s problems and doesn’t know the institution that well, Staben said there are issues. “You probably need more clarity and resources to move forward,” he said. He added that faculty and researchers need to better understand budgets. “It’s your money, and you should understand the reason dollars go where they do,” he said. He said that he shares spreadsheets with researchers and explains why decisions are made, and that he also admits when he makes mistakes. As a smaller university, UND needs to cultivate, build, and identify opportunities. And he could help. “There are simple things you can do to facilitate research on campus,” he said. “You’re doing some things well.”

\*\* In response to a question from a student regarding research opportunities for undergraduates, Staben said he’s long been involved in that area, and that his first administrative job focused on that. He was able to grow the Kentucky undergraduate research program from 30 to 100 students. He said undergrad research is one of the things UND does well, and that Kentucky is not doing it as well as he’d like. “A central office can help by facilitating research, tracking numbers, encouraging interaction and communication” with deans and others. “I’m interested in doing this well. It’s near and dear to my heart.”

\*\* One faculty member mentioned that UND has a fairly young research culture, and asked Staben how to find resources and how to convince people and faculty that research is not at odds with the educational mission. Steben said that you can convince most reasonable people by showing them that priorities align. “You must understand their priorities and show how yours mesh with them,” he said. And you can do that by addressing

their concerns about economic development, retention of graduates, and more. Like North Dakota, he said, the University of Kentucky has a problem with more students leaving the state than they would like. Stemming that talent loss is important, and research opportunities have proven to be one way of stemming the “brain drain” from a state.

\*\* Regarding the balance between teaching and research, Staben said research must be an expectation for faculty. There are only so many hours in a work week, and expecting faculty to teach along with a heavy research load is a problem. Instead, he emphasizes flexibility, with all faculty contributing in different ways. “I don’t buy that teaching and research are inconsistent,” he said. “You can’t teach properly unless you understand the field through research.” Often, Staben said, researchers make the best teachers.

\*\* In response to a question wondering if undergraduates can perform actual research rather than technician work, Staben said that having students just do tech work does not serve them well. The key, he said is to rethink undergraduate research and help students build on skills. In a follow-up question asking how students can do research if they don’t have the necessary knowledge, he said that sort of attitude disturbs him. “We don’t have all the answers; no one does,” he said. “We do research to increase our mastery of the subject. I think a good mentor can help unskilled students contribute and perform research. They don’t need to know everything.”

\*\* When asked how he could facilitate particular research programs with which he isn’t particularly conversant, Staeben said that he has just one research background. But, he said, ideas come from the faculty and departments, and his job as research vice president would be to develop programs and move them forward. He said his role would be to run interference up and down the chain of command and encourage legislative involvement. “I can help,” he said. “Educate me, and we’ll work together.”

\*\* When asked if he’s currently performing in research, he said he’s been more active in publishing over the last couple of years, for which he credited a graduate student. He said he’s less active in the lab, and his work on genome projects is data-based and collaborative. He added that if he were to get the job here, he would be unlikely to continue his research. “Other research is more important than mine,” he said. He said that he retains his scholarly interests and intellect, and has taught while in the vice president for research office in Kentucky. “I like teaching and administration,” he said.

\*\*When asked about UND’s EPSCoR designation, Staben said Kentucky is also an EPSCoR state. In 1997, he said, the Kentucky State Legislature passed a law requiring Kentucky to be a top 20 research university by 2020. And the president got people to buy into that vision. The university settled on multiple indicators, agreed on goals, and developed a business plan. The legislature accepted and funded the plan, Staben said, and “now we need to produce. It’s a challenge, but the struggle is part of the fun.” He said it’s great to be part of a place that’s seeking to improve. “There’s a new dialogue in the state,” he said, “between the university, faculty, and the legislature.”

\*\*When asked in which area he has the least amount of knowledge, Staben said that philosophy is probably his weakest area. But, he said, he doesn’t hesitate to pick up the phone and ask for information. In the VP research area, he said, he’s weakest in intellectual property, and finds human subjects research challenging, as well as economic development. But, he says, he would rely on backup expertise.

-- Jan Orvik, Writer/Editor, University Relations, [janorvik@mail.und.nodak.edu](mailto:janorvik@mail.und.nodak.edu), 777-3621

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## Research VP candidate Petell focuses on vision, goals

Jim Petell, director of technology transfer and commercialization and executive director of the UND Research Foundation, focused on his vision and goals for research in his public talk Friday.

Petell began by discussing his background, including his undergraduate degree in biochemistry from the University of Iowa, a pre-doctoral fellowship with the NIH, and a doctorate in chemistry from University of California, San Diego. He held two post-doctoral fellowships, one with NIH and the other in cellular and molecular biology at Roswell Park Memorial Institute in Buffalo, N.Y. He has taught at State University of New

York Buffalo and spent much of his career in industry, most notably DowElanco. "My roots are based in science," he said. "I have 60 science or patent publications."

He came to UND to start the intellectual property office and has focused on economic development and commercialization. He secured funding through state, city, federal and private sectors to build the Center of Excellence in Life Sciences and Advanced Technologies (COELSAT) at the UND Research Foundation commercialization park.

Petell's goals if he were named vice president for research would be to work to move UND into the top 100 research universities, help the research enterprise be embraced more broadly throughout the campus, and build new marketing opportunities to enhance the economic development of UND and the community.

Regarding moving UND into the top 100 research universities, Petell said UND is now at 117, and we've hit the \$100 million mark in research funding. To make the goal, he said, we would have to double our funding from NIH. Grant applications to NIH, he said, currently average a 15 percent success rate, so faculty must submit around six proposals to receive funding for one. And NIH funding is expected to decrease, making it even more challenging to stay at the \$100 million mark. But, he said, there are other ways to find money, and he would like to put in place a process to enhance faculty ability to get grants.

There are a number of challenging issues at UND, he said, including research funding, decreasing facilities and administration rates, the need for research seed capital, expanding research throughout campus, attracting and retaining faculty, the research infrastructure, and obtaining regional and national recognition for excellent programs.

Opportunities for UND include enhancing funding and seed money through the UND Research Foundation, corporate partnerships, and novel funding mechanisms, Petell said. For example, we could screen funding opportunities through private foundations. Other opportunities include increasing facilities and administration funds to build the research infrastructure. We could build and maintain research faculty through new undergraduate programs, shifting some teaching duties to adjunct faculty from industry, and through corporate-sponsored positions. We need, he said, to promote excellence and communicate that excellence at the local, regional, and national levels.

Petell said his vision for the position is to be unique and creative in finding funding, and to tear down traditional barriers.

He then took questions from the audience, the answers to which are summarized below.

\*\* Petell said his definition of research is fairly broad. For example, the Indian gaming research undertaken by Kathryn Rand (law) and Steven Light (political science), which has resulted in two books and a third in progress, should be promoted more nationally, and the UND Research Foundation has built a web site to provide more information. He also cited work by Greg Gordon (law) and Wilbur Stolt (Chester Fritz Library) to move a collection of documents that record the genocide of Ethiopia to UND. He said that a web site as well as the physical documents are important internationally, and that the next logical outcome would be a documentary or movie. "This isn't hard science," he said. "It's a humanitarian effort. We need to think creatively to drive the research engine."

\*\* In response to a question about undergraduate research, Petell said he's a strong believer in it, and that we need to fund it. We need to build a broad mechanism and provide opportunity, training, and education, he said.

\*\* When asked how we could double our NIH funding, Petell said NIH is not the only vehicle for increasing funding. He recommends that faculty serve on grant review boards, where they will receive information on how

those board make those decisions. They can then bring the information back to campus to help others.

\*\* Regarding his assessment of the current IT structure, Petell said that high performance computing is critical, and there is much to be done. He mentioned those in the audience involved with IT, and said we must bring the University community together to define critical core areas and improve them. "We need to know where we want to go, break down barriers, and identify needs," he said.

\*\* One faculty member mentioned that procedures, dates, and deadlines often don't correspond with departmental needs; for example, a 12-month research assistant may be required to take a summer course when none are taught. Petell asked the audience how often this happens, and said that if it's a significant problem, it needs to be addressed. He said he will prioritize issues.

\*\* To solve problems, he said he would involve deans, directors, chairs, and faculty to find a process. "We need to communicate well," he said.

\*\* When asked how to make the research enterprise more broadly based, he said he would cite successful programs and educate departments. It's not easy, he said. When another faculty member said it sounded like "trickle-down theory," he said that it's important to visit with departments, to show successful examples, and to work with small and large groups.

\*\* Petell said that to find out what kind of research portfolio will move us to the top 100, he would look at other institutions. He would look at their programs, see how they receive recognition, then look at UND's strengths to promote them.

\*\* When asked how we could move to the top 100 research universities when we are very dependent on EPSCoR, Petell asked an audience member how much of that funding we receive. The answer: \$2.5 million of \$100 million total research funding. "That's two-and-a-half percent," he said. We can use EPSCoR to build units. When they become functional, we use the funding to build another.

\*\* To succeed, Petell said he would develop metrics with which to evaluate progress. "It's not easy," he said. "We need buy-in from the University."

\*\* In response to a question, Petell said he's not certain what other universities are capitalizing on research in the arts and humanities. He said we need to enhance the overall area and seek other pools of money.

\*\* If named research VP, Petell said he would examine the process to find ways to submit more grants more effectively and see if there are ways to improve the chance of success. And he would identify key areas to build in the next five years, especially focusing on cross-disciplinary areas.

\*\* When one faculty member said that being a top 100 research university didn't inspire him, Petell said we need a goal and vision for the research mission.

\*\* When asked what slogan to give the president and legislature to build research, Petell said that "We're moving to Division I in sports. Why not do Division I research?" We need to communicate excellence, he said. We need to clearly communicate our support for research. Leadership in this is critical, he said. "We will fail without it."

\*\* We do need more support staff to help increase research, Petell said, but he doesn't know how to achieve it. We must also look at becoming more efficient.

\*\* When we build and maintain research, we need connectivity, Petell said. We need new undergraduate degree programs, which will impact research. We need stakeholders and leadership.

\*\* The research VP should work actively with the Congressional delegation, he said. "We're doing that now." He said we wouldn't have some of the corporations we do in North Dakota without a strong Congressional staff. "I can't express how much good they've done."

\*\* When asked if he's willing to put money into reducing teaching loads so faculty can perform more research, Petell said that he'd like to use corporate dollars in new ways to do that. For example, corporate researchers often want to teach, and could work as adjuncts to help build programs. The new research building, he said, provides a great opportunity to do just that.

Gary Johnson, interim vice president for research, added a couple of comments, including that the VP research role with the Congressional delegation is spelled out in the job description, and that the office last year



distributed \$50,000 to the humanities for research.

-- Jan Orvik, Writer/Editor, University Relations, [janorvik@mail.und.nodak.edu](mailto:janorvik@mail.und.nodak.edu), 777-3621

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## EVENTS TO NOTE

### Women's Center monthly Meet, Eat and Learn is Sept. 19

Meet, Eat and Learn will meet from noon to 1 p.m. Wednesday, Sept. 19, at the International Centre, 2908 University Ave. Sue Thompson, graduate teaching assistant for the Student Success Center, will address "Laughter – Your Health Depends On It." She writes a weekly humor column called, "Welcome to my World," and has won honorable mention in the humorpress.com writing contest. Her article, "Multi-Tasking" will be published in a book by humorpress.com, which will be available in November 2007. Everyone is welcome, and lunch is provided.

-- Patty McIntyre, Program Associate, Womens Center, [undwomenscenter@und.nodak.edu](mailto:undwomenscenter@und.nodak.edu), 74302

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### Music department announces fall calendar of concerts

The music department is holding several concerts this semester. All concerts are open to the public. Except where otherwise noted, tickets may be purchased at the door at \$6 for adults, \$3 for students/senior citizens, or \$12 for a family pass (two adults and two students). Military personnel with ID and children under the age of six are free. For more information, contact the music department at 777-2644.

JCRH denotes the Josephine Campbell Recital Hall at the Hughes Fine Arts Center, and CFA denotes the Chester Fritz Auditorium.

- Oct. 4 - Wind Ensemble/University Band Concert, 7:30 p.m., CFA
- Oct. 11 - Trumpet Studio Recital, 7:30 p.m., JCRH, free
- Oct. 16 - Faculty Brass Quintet Recital, 7:30 p.m., JCRH
- Oct. 18 - Student Showcase, 2 p.m., JCRH, free
- Oct. 18 - All Choirs Concert, 7:30 p.m., United Lutheran Church
- Oct. 20 - Kenyon Wilson Guest Tuba Recital, 4 p.m., JCRH
- Oct. 23 - Naomi Niskala Recital, 7:30 p.m., JCRH
- Nov. 6 - Chamber Orchestra Concert, 7:30 p.m., JCRH
- Nov. 8 - Student Showcase, 2 p.m., JCRH, free
- Nov. 13 - Student Woodwind/Brass Concert, 7:30 p.m., JCRH, free
- Nov. 14 - Pinkerton Studio Recital, 7:30 p.m., JCRH, free
- Nov. 15 - Wind Ensemble/Jazz Ensembles Concert, 7:30 p.m., CFA
- Nov. 16 - Day of Percussion – all day, Memorial Union Ballroom, charge to be determined
- Nov. 19 - Steel Band Concert, 7:30 p.m., CFA
- Nov. 27 - ExtravaBANDza, 7:30 p.m., CFA
- Nov. 29 - Student Showcase, 2 p.m., JCRH, free
- Nov. 30 - Madrigal Dinner – 7 p.m., Memorial Union Ballroom, tickets available at Chester Fritz Auditorium box office
- Dec. 1 - Madrigal Dinner, 7 p.m., Memorial Union Ballroom, tickets available at Chester Fritz Auditorium box office

-- Tammy Mulske, Technology and Marketing Supervisor, Music, [tamara.mulske@und.nodak.edu](mailto:tamara.mulske@und.nodak.edu), 777-2644

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### Doctoral examination set for Jennifer Garaas

The final examination for Jennifer Garaas, a candidate for the Ph.D. degree with a major in clinical psychology, is set for noon Sept. 21, in 210 Corwin-Larimore Hall. The dissertation title is "The Effects of Time of Day on Executive Function and Memory in Children with Attention Deficit Hyperactivity Disorder." Tom Petros (psychology) is the committee chair. The public is invited to attend.

-- Joseph Benoit, Dean, Graduate School, [joseph.benoit@und.edu](mailto:joseph.benoit@und.edu), 777-4005

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## Doctoral examination set for Shyla L. Muse

The final examination for Shyla L. Muse, a candidate for the Ph.D. degree with a major in clinical psychology, is set for 2 p.m. Friday, Sept. 21, in 210 Corwin-Larimore Hall. The dissertation title is "An Examination of Executive Function and Reading Ability in Children with a Reading Disability and Attention-Deficit/Hyperactivity Disorder." Tom Petros (psychology) is the committee chair. The public is invited to attend.

-- Joseph Benoit, Dean, Graduate School, [joseph.benoit@und.edu](mailto:joseph.benoit@und.edu), 777-4005

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## Annual Pre-Med Day is Sept. 22

Anyone interested in learning about a career in medicine, or the process of applying to medical school, is invited to attend the annual Pre-Med Day Saturday, Sept. 22, at the School of Medicine and Health Sciences. The free, day-long event begins with registration at 9:30 a.m. at the Karl Christian Wold, M.D., Bio-Information Learning Resources Center, the south end of the school, at 501 N. Columbia Road.

Organized by the UNDSMHS Student Council and UND Undergraduate Medical Association, the event is intended for people who are thinking about a career in medicine, or who have applied to medical school and need more specific information on the admissions process.

Speakers will introduce participants to the medical school, the admissions process, and the UND pre-med and medical school curricula. Panels of medical students will discuss what medical school is really like, and local physicians will talk about their lives as doctors. A mock interview session will give participants an opportunity to preview the UND medical school admissions process. Students may attend any or all events during the day.

Pre-registration is requested but not required; please call the Office of Student Affairs and Admissions at 777-2840.

-- Shelley Pohlman, Asst. to the Director, Public Affairs, [spohlman@gra.midco.net](mailto:spohlman@gra.midco.net), 701-777-4305

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## Faculty invited to meet with NIH-NIMH staff

Faculty are invited to an informational presentation by staff from the National Institutes of Health (NIH) National Institute of Mental Health Monday, Sept. 24, beginning at noon in the Memorial Union, Swanson 16-18. NIH staff visiting UND will be Robert Mays, deputy chief, Office of Rural Mental Health Research and acting chief, Mental Health Disparities Research Program, and Ernest Marquez, the associate director of Special Populations and acting director of the Office of Rural Mental Health. Faculty planning to attend should RSVP to Joyce Muz, College of Nursing Research office at 777-4510 so a box lunch can be reserved.

Faculty are also invited to discuss grant applications, research concepts, and/or abstracts related to mental health research with the program officers by appointment. If you have a concept or abstract you would like to share with Drs. Mays and Marquez, please submit these by Thursday, Sept. 20, to Joyce Muz at the CON Office of Research e-mailed to: [joycemuz@mail.und.edu](mailto:joycemuz@mail.und.edu) -- Glenda Lindseth (777-4506) and Joyce Muz (777-4510), College of Nursing.

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## Retirement reception for Joseph Litzinger is Sept. 26

Please join us in congratulating Joseph Litzinger on his retirement after 27 years of employment with the UND Police Department from 2 to 4 p.m. Wednesday, Sept. 26, at the Chester Fritz Auditorium.

-- Michelle Urseth, Admin.Clerk, Police, [michelleurseth@mail.und.edu](mailto:michelleurseth@mail.und.edu), 777-3346

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## Banking, commerce is featured topic for Mellem Business Symposium

The College of Business and Public Administration announces its second annual Mellem Business Symposium, with a full itinerary of national business and government leaders scheduled to speak on the topic of the mixing of banking and commerce. The event begins Wednesday, Sept. 26, at 7 p.m. at the Ina Mae Rude Entrepreneur Center, and continues Thursday, Sept. 27, with keynote addresses scheduled throughout the day in Room 1, Gamble Hall, from 8:30 a.m. to 3:30 p.m. The College of Business and Public Administration invites all members of the University and Greater Grand Forks business community to attend.

This year's Mellem Business Symposium tackles new realities in the banking, commerce and financial services markets, with a specific focus on the intensely debated topic of whether the mixing of banking and commerce should be allowed. The topic gained national attention when Target and Wal-Mart Corporations began pursuit of banking charters. Some industry experts believe recent legislation favors activity toward mixing of banking and commercial activities; yet, there are many who would argue the potential risks from mixing the two are significant enough that banking and commerce should remain separate. The Mellem Business Symposium offers a diverse array of CEOs, government leaders, and local business representatives who will provide perspectives from various industries that are impacted by the mixing of banking and commerce.

The first set of keynote speakers includes C. Robert Henriksen, president and CEO of MetLife Insurance Company in New York City, and Jim Poolman, former North Dakota Insurance Commissioner. Henriksen and Poolman speak at 7 p.m. Wednesday, Sept. 26, at the Ina Mae Rude Entrepreneur Center and will address how the insurance industry is changing, especially in a market where more corporate businesses are increasing the type of financial services offered and the lines between banking, finance, insurance and commerce are becoming blurred.

The event continues at 8:30 a.m. Thursday, Sept. 27, with an address by Niel Willardson, senior vice president and general council at the Federal Reserve Bank in Minneapolis, Minn., who will address new realities in banking legislation. At 9:45 a.m., a panel discussion regarding new boundaries in banking, commerce and financial services will be moderated by Alerus Financial Bank President Randy Newman. The featured panelists include: Mark Larson, president and COO of Digi-Key Corporation; Brent Kukla, senior manager of Ernst & Young Financial Services in New York; and Chad Hoeft, director at Citibank Investment Group. A presentation by Nancy Ballsrud will follow the panel discussion at 11:15 a.m. Ballsrud, who currently serves as vice president and assistant treasurer at Cargill, will discuss financing business ventures in a new financial and global marketplace.

The final session at 2 p.m. will involve debate about the pros and cons of mixing of banking and commerce. Debating the topic will be Rick Clayburgh, president and CEO of the North Dakota Bankers Association and Robert Eager, attorney and partner at Gibson, Dunn & Crutcher Law Firm in Washington, D.C. All the events on Thursday, Sept. 27, will be held in Room 1, Gamble Hall. The event is free and open to the public.

The Mellem Business Symposium is named in honor of College of Business and Public Administration alumni, Ken and JoAnn Mellem. The event is supported by private gifts and sponsorships from JR Kirkland and State Farm Insurance. The Mellem Business Symposium supports the College of Business and Public Administration's mission is to teach students the necessary skills to excel in business, government and society, while providing a

forum to discuss timely topics with members of the regional community. Please make plans to attend the second annual Mellem Business Symposium on Sept. 26-27. For more details regarding the event, check out [www.business.und.edu](http://www.business.und.edu).

-- CK Schultz, Director, External Relations, College of Business & Public Administration, [ck.schultz@mail.business.und.edu](mailto:ck.schultz@mail.business.und.edu), 777-6937

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## College of Arts and Sciences hosts reception Sept. 28

Please join the College of Arts and Sciences in honoring Cindy Blikre-Roche, '91 and Carla Christofferson, '89 at a reception in the Memorial Union Loading Dock from 9 to 11 a.m. Friday, Sept. 28. They are recipients of this year's Young Alumni Achievement Award presented by the UND Alumni Association and Foundation as part of Homecoming 2007. Both are graduates of the School of Communication. Help us recognize the wonderful success of these two Arts and Sciences alumni.

-- Tanya Butler, Administrative Secretary, Arts & Sciences, [tanyabutler@mail.und.edu](mailto:tanyabutler@mail.und.edu), 7-6240

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## Music on the Quad celebrates 100 years of music at UND

Join the music department and the Chester Fritz Auditorium Friday, Sept. 28, from 11:30 a.m. to 1:30 p.m. for Music on the Quad as they celebrate 100 years of music at UND and the 35th anniversary of the opening of the Chester Fritz Auditorium. The Steel Drum Band, Varsity Bards, 12 o'clock Jazz Ensemble and the Pride of the North Band will perform while a picnic lunch served by Dining Services can be enjoyed. Hot dogs, brats, burgers and other assorted picnic food will be available for a nominal price. Meet UND faculty, staff, students, and alumni for lunch and music on the Quad located outside of Carnegie Hall. In case of inclement weather, the event will be held in the Memorial Union Ballroom.

Free shuttle service is available for students, faculty and staff. Shuttle route schedules are available on the transportation web site at [www.transportation.und.edu](http://www.transportation.und.edu).

-- Betty Allan, Chester Fritz Auditorium, & Royce Blackburn, Music Department, [bettyallan@mail.und.edu](mailto:bettyallan@mail.und.edu), 777-2170

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## Arts and Sciences Homecoming BBQ, social, concert is Sept. 28

The College of Arts and Sciences invites you to our second annual Arts and Sciences Homecoming BBQ and Social at University Park Friday, Sept. 28. The evening will feature food by Famous Dave's BBQ, the UND Steel Drum Band, alumni recognition, and a special performance by internationally acclaimed musician and UND graduate, Tom Brosseau, '99.

The fun begins at 5 p.m. with Famous Dave's BBQ dinners for \$5 while they last. The UND Steel Drum band will perform beginning at 5:30 p.m. Following a short program recognizing UND Alumni Association Young Alumni Achievement Award winners Carla Christofferson, '89 and Cindy Blikre-Roche, '91, as well as the class of '97, Tom Brosseau will take the stage at 7:30 p.m.

The event features the College of Arts and Sciences, but is open to all. For more information or to RSVP for dinner, call the College of Arts and Sciences at 777-6240.

-- Tanya Butler, Administrative Secretary, Arts & Sciences, [tanyabutler@mail.und.edu](mailto:tanyabutler@mail.und.edu), 777-6240

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## Center for Community Engagement plans grand opening

The Center for Community Engagement will celebrate its move to a new location with a grand opening during UND Homecoming Friday, Sept. 28. The new space makes offices more accessible to community members, visiting alumni, faculty, staff, and students. A program in its third year designed to link academic resources to community needs, the Center recently moved to 317 Cambridge Street from offices in O’Kelly Hall.

Alumni, campus, and community members are welcome to take part in the open house from 9 a.m. to noon with a program at 10 a.m.

-- *Fayme Stringer, VISTA Service-Learning Coordinator, Center for Community Engagement,*  
*[fayme.stringer@und.edu](mailto:fayme.stringer@und.edu), 777-2706*

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## Symphony announces 2007-2008 season

The Greater Grand Forks Symphony announces the opening of its 99th season with the return of oboist Andrea Gullickson to Grand Forks on Sept. 29 and 30 at the Empire Arts Center.

The “Legends and Fantasies” season, led by Conductor James Hannon, is one of the most ambitious yet for the nearly century old local orchestra housed in the UND Music Department. Hannon likes “big” orchestra and repertoire choices this year include some of the giants in orchestral repertoire – Beethoven’s “Eroica” Symphony, Berlioz’ “Symphonie Fantastique,” Rimsky-Korsakov’s “Scheherazade,” and Orff’s “Carmina Burana.”

The season also includes new music. Gullickson will play the title piece from her new CD, “Down a River of Time.” The recently written work for oboe and orchestra was composed by Eric Ewazen, a faculty member at Yale University. Another new work, “Arrows of Time” by Richard Peaslee, will be featured in November when East Grand Forks trombonist Nick Hagen performs with the orchestra. Hagen is taking time off from his studies at the Juilliard Conservatory in New York to return to the Grand Forks area.

“Carmina Burana,” to be performed in February at the Chester Fritz Auditorium, will include over 250 singers -- the combined force of the Grand Forks Master Chorale and UND choirs, all under the direction of Joshua Bronfman. Job Christenson will create original choreography for dancers from the North Dakota Ballet Company. The concert will also include “Sharpened Stick,” a percussion solo directed by Mike Blake, and a performance of Berlioz’ “Roman Carnival Overture.”

The symphony regularly invites nationally-known recording artists to solo with the orchestra, and to visit local classrooms and student programs while they are in town. In addition to Gullickson and Hagen, this season’s guest artists include Ralph Votapek, an internationally recognized pianist who was the first winner of the Van Cliburn Award, and Parry Karp, a cellist whose best known recording is the concerto by Ernst Bloch that he will perform with the Symphony.

The September premiere includes a host of special events to celebrate the season opening. An opening night party for subscribers and contributors is planned before the 7:30 p.m. curtain downtown at the Toasted Frog, receptions at the Empire for all ticket-holders and musicians will follow the concert, and Ms. Gullickson will be the guest of honor at a “house party” Friday evening at the home of a Symphony sponsor.

To order tickets, call 777-4090. For further information visit the GGFSO web site at [WWW.GGFSO.ORG](http://WWW.GGFSO.ORG) or call 777-3359.

-- *Jennifer Tarlin, Executive Director, Greater Grand Forks Symphony, [ggfso@und.edu](mailto:ggfso@und.edu), 777-3359*

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## Learning Fair is Oct. 2-3

The Student Success Center will host a Learning Fair Tuesday and Wednesday, Oct. 2-3, which consists of a variety of workshops pertaining to learning issues along with a resource room providing tools from across campus. Please encourage all UND students to attend.

Schedule and topics covered during each session include:

- Tuesday, Oct. 2:
- 10 to 11 a.m., stress management
  - 11 a.m. to noon, time management
  - 1 to 2 p.m., note taking
  - 2 to 3 p.m., test taking tips
  - 3 to 4 p.m., APA style and academic integrity

- Wednesday, Oct. 3:
- 10 to 11 a.m., test taking tips
  - 11 a.m. to noon, time management
  - 1 to 2 p.m., reading a college textbook
  - 2 to 3 p.m., APA style and academic integrity

This event is at the Memorial Union Badlands and River Valley Rooms. If you would like more details about the program, please call 777-2117.

-- Angie Carpenter, Academic Advisor, Student Success Center, [angiecarpenter@und.nodak.edu](mailto:angiecarpenter@und.nodak.edu), 777-3910

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## UND to host second Norwegian heritage conference

The Chester Fritz Library in conjunction with the UND Nordic Initiative and the Greater Grand Forks Convention and Visitors Bureau will hold a “Norwegian Heritage and Family History” conference Oct. 8-9, at the Ramada Inn in Grand Forks. The two-day conference brings together experts from Norway and the United States to discuss resources and their experiences in researching Norwegian family history, ancestry and immigration to the U.S.

Conference attendees will gain knowledge of genealogy through:

- \* Discovering emigration resources and genealogical organizations found in Norway.
- \* Examining the experiences of genealogists researching Norwegian ancestry.
- \* Exploring how technology has changed the search for ancestors.
- \* Networking with others interested in Norwegian heritage and ancestry.
- \* Reviewing the efforts of U.S. libraries and associations to collect immigration and genealogical resources.

Featured speakers include:

- \* Knut Djupedal, director of the Norwegian Emigrant Museum in Hamar, Norway, which is the only museum devoted solely to the history of Norwegians who emigrated overseas and returned to Norway. Djupedal will discuss the records and resources collected in Norway relating to emigration to the United States.
- \* Liv Marit Haakenstad, an author, researcher, and speaker also from Hamar, Norway. Haakenstad will present her most recent research from her upcoming book titled “Emigration from Norway 1825-1930” and will review tips for conducting Norwegian genealogy. She will also discuss unique resources for finding elusive Norwegian ancestors.
- \* Jean Marthaler, a genealogist and family historian from St. Joseph, Minn. She will review various Norwegian and American resources that can be used in effective research, and will describe a wide variety of resources available from the Internet, written sources, and human accounts.

\* Jeffrey M. Svare, collection management specialist for the Genealogical Society of Utah (GSU). His presentation will describe GSU's records preservation efforts in Scandinavia, focusing on the types of records collected and strategies for their use. Jeffrey will also discuss the current and future Norwegian projects that GSU plans to complete.

Members of Norwegian-American associations, historians, librarians, archivists, genealogists and anyone interested in Norwegian heritage are encouraged to attend the conference. The fee is \$80 for registrations received by Sept. 28, and \$105 for registrations postmarked after this date. The fee includes admittance to sessions, materials, opening luncheon on Oct. 8. For more information or to register, visit [www.conted.und.edu/norwegianconference](http://www.conted.und.edu/norwegianconference) or contact UND Continuing Education at 866-579-2663.

-- Robyn von Ruden, Conference Coordinator, Division of Continuing Education,  
[robynvonruden@mail.und.nodak.edu](mailto:robynvonruden@mail.und.nodak.edu), 701-777-4274

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## Global Visions film series lists schedule

The Global Vision Film Series is a forum that promotes diversity at UND and within the community of Grand Forks at large through the venue of internationally acclaimed award winning independent films. Film is a rich medium for the exploration of cultural diversity, the effects of globalization, human rights abuses, and the broad spectrum of human experiences that constitutes the nature of culture and the human condition. Every other Tuesday, the Global Visions Film Series shows a movie at the Memorial Union Lecture Bowl. Each film is an award winning film, recognized for its artistic scope and social impact. All films are open and free to UND students, faculty and Grand Forks community members. Several departments on the UND campus offer the films shown in the Global Visions Film Series as extra credit opportunities for students, who must write reviews and critiques of the issues presented in each of the outstanding films shown each semester. All films are Tuesday evening at 7 p.m., except "Nobody Knows" which is scheduled for Monday, Oct. 8. Films and dates follow:

- "The Wind That Shakes the Barley," Sept. 25 (Ireland/UK)
- "Nobody Knows," Oct. 8 (Japan)
- "Curse of the Golden Flower" Oct. 23 (Hong Kong/China)
- "Bamako," Oct. 30 (Mali, Africa)
- "Who Killed the Electric Car," Nov. 6 (U.S.A.)
- "L'Enfant," Nov. 20 (Belgium/France)
- "Quinceanera," Dec. 4 (U.S.A.)

The Global Visions Film Series is funded by the Multicultural Awareness Committee, a standing committee in the UND Student Government

"The Wind That Shakes the Barley," directed by Ken Loach, won the Palme d'Or at the 2006 Cannes Film Festival. It takes its title from a 19th Century ballad by Robert Dwyer Joyce, one stanza of which ends: "...The mountain glen/ I'll seek at morning early/ And join the brave united men/ While soft winds shake the barley." Joyce's words, sung at a funeral in the film, seethe with a mix of pain and idealism, an undertow of plaintiveness and lament. And they distill the essence of Loach and writer Paul Laverty's film, which is set during a relatively brief time in the Irish guerrilla wars against the British, from late summer 1920 through the treaty signing of December 1921 and its aftermath. It's about the brave men in the rustling barley and morning light, and the bloodshed and fratricide that inevitably await them, especially the brothers Damien (Cillian Murphy) and Teddy (Padraic Delaney).

"Wind" is a beautiful film, harrowing, tough and rife with grief, and it uses the cloud-veiled Irish countryside as



a backdrop for a truly sad tale of the time when the battles were fought, the Irish Free State was formed, the British left part of the country and the Irish rebels, formerly united against the English, finally splintered into factions of various political hues and began killing each other. What the film ultimately says is that the horrors of war cannot be assumed lightly -- even though the Irish were right to revolt and the British wrong to occupy their land. It also says, typically for Loach, that the Irish and English working classes have more in common with each other than with aristocrats like the film's haughty informer Sir John Hamilton (Roger Allam).

Loach ("Land and Freedom," "Kes") is one of the finest political filmmakers in the world, and an unusually stubborn one. He maintains a radical stance to this day, even as now, the prospects for peace, via a power-sharing agreement, are on the upswing. But "Wind" is no socialist tract. The movie is about the collision of political principles and human bonds and values, and it doesn't treat any of them lightly. Loach is on the side of the revolutionaries, but there isn't a moment of violence in the film that glorifies it or makes it exhilarating. Even though this is a period film, a grim, clear-eyed realism informs every scene. That's Loach's method. He's the master of the docu-drama or the realist social film, and "Wind" is one of his masterpieces. Courtesy of [mwilmington@tribune.com](mailto:mwilmington@tribune.com)

-- Marcia Mikulak, Assistant Professor, Anthropology, [marcia.mikulak@und.nodak.edu](mailto:marcia.mikulak@und.nodak.edu), 701-777-4718

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# ANNOUNCEMENTS

## Nursing programs for American Indian students renewed

The College of Nursing grants to support American Indian students have been renewed by the federal Health Resources Services Administration.

The Recruitment and Retention of American Indians into Nursing (RAIN) Program has been renewed through 2008 and the Working for Indian Nurse Development (WIND) grant has been renewed through 2010. Funding for these two grants totals \$1,426,742.

"These grants are critical to the support we provide our American Indian students," said Chandice Covington, dean of nursing. "Without this support, our programs would not be here to support student success." The RAIN program currently works with 60 students, both pre-nursing and students enrolled into the nursing program.

The program is designed to provide an accepting and supportive environment to promote a sense of belonging for American Indian students at the College of Nursing. Academic monitoring, supportive advisement and mentoring in nursing, writing and science are a few of the many services available to students. At the beginning of the fall semester, students are invited to a week-long orientation to become acclimated to the UND campus and the additional services it offers students.

The continued funding will allow the program to expand services to more students as well as producing a promotional DVD. The video will feature the RAIN program, along with similar programs across the country, to showcase their work and inform American Indians of the services they offer.

Deb Wilson, RAIN program coordinator, shares that "it's wonderful to know federal agencies believe in what we are doing and provide the financial support needed to help with nursing shortages in Indian Country throughout the nation."

The overall vacancy rate for RNs in the Indian Health Service is approximately 14 percent, ranging from 2 percent in the Portland, Ore., area to 26 percent in the Navajo Area. Many Indian health facilities are in rural or



isolated locations with limited staff, limited nursing support, and small numbers of patients. Many sites require nurses to function immediately almost independently in any setting within the facility, whether it is inpatient, outpatient, emergency room, or obstetrics.

Since its inception in 1990, the RAIN program has provided support and graduated 120 nurses at the baccalaureate level, BSN degree (from 1973-1990 only 19 American Indians graduated with a BSN). Twenty-nine BSN graduates have gone on to complete a master's degree and 20 percent of master's graduates have pursued a Ph.D. UND currently has its first three American Indian nursing students enrolled in its Ph.D. program.

-- *Becky Cournia, Alumni & Development Coordinator, College of Nursing, [beckycournia@mail.und.edu](mailto:beckycournia@mail.und.edu), 777-4526*

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## Note annual report information

The following information is being provided for assistance as you plan preparation of your FY2007 (July 2006-June 2007) annual report:

- Final due date for FY2007 web-annual reports is Monday, Oct. 15, 2007. However, earlier submittal dates may be established by your respective college, unit, and/or division.
- The required web-based report template for narrative reporting, instructions, and guidelines can be found at the annual report web site URL: <http://www.und.nodak.edu/dept/datacol/annualreports/index.htm> Password questions can be directed to the Office of Institutional Research at 777-4358. The web site also provides information about strategic and annual reporting at UND - as well as the state level.
- Please note the change in Priority Action Area B. There are separate text boxes to list publications and/or scholarships.
- The text-editing feature allows formatted text (bold, bullets, color, etc.) and tables to be copied and pasted while retaining the format. Please note that when "pasting" text into this site, MSWord seems to work the best.
- An attempt has been made to limit the amount of redundancy; however redundancy is a necessary "evil." Just a reminder that it is very important that you use the web application template and instructions to guide your responses and provide complete information for each item.
- Core data can be accessed at the annual report web site and continues to be updated as information becomes available.
- Questions on annual reporting should be directed to:

Academic Affairs: Connie Gagelin, 777-2165

Finance and Operations: Marisa Haggy, 777-4392

Student and Outreach Services: Lillian Elsinga or Terry Aubol, 777-2664

SMHS: Judith Bruce, 777-4271, or Madonna Hajicek, 777-2722

Research: Michelle Meyer, 777-6772

All other: Cynthia Prom, 777-6142

-- *Connie Gagelin, Administrative Officer, Vice President for Academic Affairs and Provost, [conniegagelin@mail.und.nodak.edu](mailto:conniegagelin@mail.und.nodak.edu), 777-2165*

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## Note grant, contract award end dates

Since our conversion to PeopleSoft we have noticed a large amount of retros (salary redistributions) taking place. This has created a lot of headaches for the campus as a whole. In trying to reduce the retros we have implemented the following process for grant and contract awards:

- The first week of every month Grants and Contracts Administration will run a query identifying all projects with end dates for the prior month.
- This list will be distributed to the appropriate grants officer to determine if an extension or modification to the project is in progress. If there is no extension or modification in progress, the grants officer will mark the

- projects to have the HR Combo Code deleted.
- Once it is determined the HR Combo Code should be deleted, a memo along with a spreadsheet, identifying the projects, is sent to the department informing them they will need to process the necessary paperwork to move the salary on the project to another funding source.
  - If the department is anticipating an extension or an award modification, the department chair or dean should initiate a memo to Grants and Contracts Administration accepting the financial risk in the event a modification is not forthcoming. This needs to be done in a timely manner by the 15th of the month.
  - After the 15th of the month, Grants and Contracts Administration will forward the list of projects to payroll and the Combo Code will be deleted.

The end result is payroll will not be allowed to post to grant and contract projects after the end date.

Items you will need to be aware of:

- Position Funding forms must be submitted immediately for any positions that still list the deleted Combo Code on the department budget table.
- Deleted Combo Codes should no longer appear on hourly reporting forms after the project end date.
- The appropriate Combo Code used on time cards.
- Due to the short turnaround time in Payroll, if a department is not responsive, Payroll will pick a department fund to charge the payroll.
- Extension requests or modification requests to awards need to be signed by Barry Milavetz, the authorized organizational representative.

If you have any question, please contact your grant and contract officer.

-- David Schmidt, Manager, Grants & Contract Administration, [davidschmidt@mail.und.nodak.edu](mailto:davidschmidt@mail.und.nodak.edu), 7-2505

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## Nominations sought for student ambassadors

The Office of Enrollment Services is currently accepting applications for UND student ambassadors for the 2007-2008 academic year. As an integral part of the orientation process, ambassadors work with new students to prepare them for University life. Student ambassadors also talk about UND with students at their high schools, help with recruitment and retention projects, and represent the University at various campus events.

The qualities of a good student ambassador include a strong academic background, involvement in campus and community activities, and effective leadership and communication skills. Students reflecting a positive outlook on campus life and displaying a caring attitude toward their fellow students will best serve this program.

I would appreciate your assistance in recruiting qualified leaders. Please submit the names of students you feel would be an asset to the program to: Kristi Nelson, Stop 8135, or e-mail referrals to:

[kristinelson@mail.und.nodak.edu](mailto:kristinelson@mail.und.nodak.edu) by Sept. 24. I will send these students information about the program. If you have any questions about the Student Ambassador Program, please call 777-6468.

-- Kristi Nelson, Special Projects Coordinator, Enrollment Services, [kristinelson@mail.und.nodak.edu](mailto:kristinelson@mail.und.nodak.edu), 701.777.6468

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## Guidance document published for requesting graduate tuition on grants

The Office of Research and the Graduate School have published guidance for requesting tuition from grants. The document can be viewed at [www.graduateschool.und.edu/docs/tuitionfromgrants.pdf](http://www.graduateschool.und.edu/docs/tuitionfromgrants.pdf) -- Gary E. Johnson, interim vice president for research, and Joseph Benoit, dean of the Graduate School.

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# ND WRRRI invites applications for graduate research fellowships

The North Dakota Water Resources Research Institute (ND WRRRI) has announced its 2008 Graduate Research Fellowship program.

UND and NDSU graduate students who are conducting or planning research in water resources areas may apply for fellowships varying from three summer months to a full year in duration. Typically in the past, fellowship awards for master's degree students have been in the range of \$800 to \$1,000, and for doctoral students is has been \$1,000 to \$1,400 per month. The fellowship funds must be applied between March 1, 2008 and Feb. 28, 2009.

Projects proposed for fellowship support should relate to water resources research issues in the state or region. Regional, state or local collaborations or co-funding will strengthen an application. Fellowships have a matching requirement of two non-federal dollars to one federal dollar. Applicants should have a plan of study filed and should have a thesis research topic chosen at the time of applying. Applications need to be prepared in consultation with advisers. Advisers of the applicant should co-sign the applications. Applications from students and advisers who have not met the reporting requirements of their previous fellowship projects will not be considered for funding.

The general criteria used for proposal evaluation include scientific merit, originality of research, research related to state or region, and extent of regional, state or local collaboration and/or co-funding.

Applications are due in the office of the director by 5 p.m. Friday, Nov. 16. The proposals will be reviewed by a panel of faculty members and state water resources research professionals. Announcement of awards will be made by early January.

Consult the ND WRRRI website, <http://www.ndsu.edu/wrrri>, for background on the program, and guidelines for preparation of applications. Applicants and advisers who are new to the program are urged to contact ND WRRRI director, G. Padmanabhan, at (701) 231-7043, or [G.Padmanabhan@ndsu.nodak.edu](mailto:G.Padmanabhan@ndsu.nodak.edu).

Send applications to Dr. G. Padmanabhan, Director, ND Water Resources Research Institute, NDSU, CIE 201E, Department of Civil Engineering, P.O. Box 5285, Fargo, ND 58105.

-- Steve Bergeson, Senior Writer, NDSU University Relations, [steven.bergeson@ndsu.edu](mailto:steven.bergeson@ndsu.edu), 701 231-6101

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## Students eligible for service learning grant

Applications are being accepted from UND undergraduate students for a \$1,000 grant to be used on a service-learning project next semester. The deadline is 4 p.m. Oct. 5, 2007.

Application instructions are available online at the Center for Community Engagement web site ([www.communityengagement.und.edu](http://www.communityengagement.und.edu)) under "CASE Award." Applications will be reviewed by a campus-community committee, and the winning applicant will be announced at the Center's awards luncheon Wednesday, Oct. 17.

The Center for Community Engagement is the host for the award, made possible by The Jimmy and Rosalynn Carter Partnership Foundation and The W.K. Kellogg Foundation. For more information, call 777-2287 or email [lanarakow@mail.und.edu](mailto:lanarakow@mail.und.edu).

-- Lana Rakow, Director, Center for Community Engagement, [lanarakow@mail.und.edu](mailto:lanarakow@mail.und.edu), 777-2287

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# Student Technology Fee Committee calls for proposals

The Student Technology Fee Committee is calling for proposals for spring 2008 technology fee dollars. The committee will make recommendations for proposals based on the following:

### Descriptive Criteria

- Dean's ranking
- How does this project address your unit's strategic plan?
- Impact on the curriculum and/or on research
- Innovation
- Student benefit

### Demographic Criteria

- Number of disciplines served
- Number of students served

### Unit Support

- Access to equipment
- Matching funds from the department/unit
- Technical support
- Technology available for redeployment

\*Note: Above criteria listed alphabetically – not in priority order.

PLEASE NOTE: All proposals must be submitted using the spring 2008 (083) STF Request Form. Forms may be accessed at: [www.und.edu/org/stf/forms.html](http://www.und.edu/org/stf/forms.html) or you may request one via e-mail from Carol Hjelmstad at [carolhjelmstad@mail.und.edu](mailto:carolhjelmstad@mail.und.edu). Departments/units should submit the proposals to their deans or directors for review and prioritization. Units which answer directly to vice presidents should submit proposals to them for review and prioritization. Vice presidents, deans and directors may have earlier deadlines.

The deadline to submit proposals to the Student Technology Committee at Stop 9041 is Friday, Oct. 19.

Proposal writers must consult with the various support offices on campus for costs associated with installation of equipment, accessibility issues, security concerns and adaptive technology. Unless departments are prepared to pay for these out of their own budgets, proposal writers should obtain estimates and include them as a part of the budget for the proposal. In addition, proposal writers must consult with Disability Support Services regarding adaptive technology needed for the proposal and with the Center for Instructional and Learning Technologies regarding the equipment requested for compatibility, installation issues, and ensuing issues.

The STF Committee will hold an open meeting to address questions for those writing proposals for spring 2008 (083) funding. This open meeting is scheduled for Friday, Sept. 28, from 11 a.m. to noon in the Memorial Union, Governor's Room. Please feel free to drop by as your schedule allows. If the above date and time does not work for you, please give us a call and we will schedule a private appointment.

If you have any questions or concerns regarding the proposal process, please contact Carol at 777-3171.  
-- Carol Hjelmstad, Administrative Assistant, ITSS/CIO, [carolhjelmstad@mail.und.edu](mailto:carolhjelmstad@mail.und.edu), 701.777.3171

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## Note upcoming collaboration conferences

The Collaboration for the Advancement of College Teaching and Learning presents two major conferences each

year which bring together 300 to 400 faculty, student affairs personnel, administrators, and staff to discuss teaching and learning. These events are held in November and February in Bloomington, Minn., and feature keynote speakers of national and international renown, as well as presenters from collaboration institutions.

The theme of the fall conference (Nov. 16-17) is "Promoting Deep Learning: Cultivating Intellectual Curiosity, Creativity, and Engagement in College." Ken Bain, author of *What the Best College Teachers Do*, will give the keynote address. If you would like to seek funding to attend the November Collaboration Conference, apply to the Office of Instructional Development by Oct. 1, following the FIDC guidelines posted to the OID web site at [http://www.und.edu/dept/oid/funding\\_fidc\\_flex.htm](http://www.und.edu/dept/oid/funding_fidc_flex.htm).

The winter Collaboration Conference theme is "Critical Thinking in the Age of the Internet" (Feb. 15-16, 2008). The proposal deadline for presentations is Sept. 21, 2007.

For more information on both these conferences, please visit the conference web site at [www.collab.org](http://www.collab.org).  
-- Anne Kelsch, Director, Office of Instructional Development, [oid@und.nodak.edu](mailto:oid@und.nodak.edu), 777-3325

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## Women Studies committee seeks interim director

The Women Studies personnel committee invites interested faculty to apply for the position of interim director for 2008, with possible extension to a three-year position. It is an exciting time for the program. This fall we will celebrate the program's 25th anniversary during the Red River Women Studies group's annual conference, to be held on our campus Nov. 16. The 20 affiliated faculty are currently considering the expansion of program offerings, such as a post-baccalaureate certificate or graduate minor, and are discussing alignment of the program with the new general education essential skills requirements. We are seeking an individual with the potential to lead this sort of restructuring of the program.

Applicants should have experience teaching relevant courses such as Introduction to the Study of Women (A&S 225), Feminist Theory (A&S 480), departmental courses focused on women or gender, or a scholarly agenda that has a significant gender component. The Women Studies Program offers an undergraduate minor; a major is available through the Interdisciplinary Studies program.

Responsibilities involve working collaboratively with Women Studies faculty and the executive committee to plan and guide the program, including preparing course schedules, supervising one or more student assistants, evaluating the program's courses and curriculum, preparing the annual report, representing the program as a member of the College of Arts and Sciences Council, strategic planning and working toward the goals of the strategic plan, teaching senior study and service learning, and convening monthly meetings of the program's executive committee. The ideal candidate will provide leadership across the campus regarding research and teaching by and about women. Successful experience in leading faculty-driven initiatives or in administering an academic program is desirable.

The minimum compensation for the interim director includes a one-course alternative work assignment, a two-week summer stipend, and the possibility of a personal research allowance. In the past, additional released time has been negotiated within directors' departments.

Please send a description of your vision and qualifications for this position, along with a cv, sample of publications, and the names and affiliations of three people who would provide a reference for you. Send these materials to Women Studies Program, Mail Stop 7113, by Sept. 30. For questions or further information, please contact Sandra Donaldson ([sandra.donaldson@und.edu](mailto:sandra.donaldson@und.edu)) or Lana Rakow ([lanarakow@mail.und.nodak.edu](mailto:lanarakow@mail.und.nodak.edu)) or Kathy Tiemann ([kathleen.tiemann@und.edu](mailto:kathleen.tiemann@und.edu)).

-- Sandra Donaldson, Chester Fritz Professor, English and Women Studies, [Sandra.donaldson@und.edu](mailto:Sandra.donaldson@und.edu), 775-4096

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## Note Sign & Design Studio file policy

In January 2007, the Sign & Design Studio started to enforce a new policy. They will no longer save files on their hard drives for UND departments and organizations. The files that are currently on the hard drives will be burned to CDs and given to the department or organization, if Sign & Design is contacted before Dec. 10. After that date, Sign & Design will clean the remainder of the files and will no longer keep projects on file from year to year.

Sorry for any inconvenience. Please feel free to contact the Sign & Design Studio at 777-3810 with questions.  
-- Rebecca Slade, Marketing Coordinator, Memorial Union, [rebecca.slade@und.edu](mailto:rebecca.slade@und.edu), 777-3938

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## New Fighting Sioux Club director named

Former Fighting Sioux football quarterback Josh Morton is back on his home turf at the University of North Dakota, where he was recently hired as director of the Fighting Sioux Club within the UND Foundation.

A native of Madison, Wis., Morton graduated from UND in 1996 with a Bachelor of Arts degree with an emphasis in broadcast journalism. He played football at UND from 1992-95 and was a member of three consecutive North Central Conference championship teams coached by Roger Thomas.

As the fundraising arm of UND athletics, the sole purpose of the Fighting Sioux Club is to fund athletic scholarships and priority needs of student-athletes and the athletic department. In his role as director of the FSC, he will be responsible for all development within the club, which includes fundraising and recruiting new members, particularly as UND moves to Division I. He will also work closely with Steve Brekke, director of development for athletics, on promoting impact scholarships that will specifically and immediately fund the additional needs of D-I student-athlete scholarships.

For the past nine years, Morton has been a television sports anchor at WCIV TV in Charleston, S.C. He was previously a sports reporter at WDAY TV in Fargo.

His wife, Robin (Papineau), also has strong connections to Sioux sports. She was a four-time Letterwinner in swimming from 1992-95. She earned a Bachelor of Science degree in 1996. They have three children; ages four, two and five months.

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## Community members encouraged to make UND awards nominations

Community members are invited to nominate an outstanding University of North Dakota faculty member and an academic department for civic engagement awards to be presented by the UND Center for Community Engagement.

The 2007 Public Scholar and 2007 Engaged Department Awards will be announced during a program and luncheon hosted by the Center for Community Engagement beginning at 11:45 a.m., Wednesday, Oct 17, in the UND Memorial Union.

The Public Scholar Award will be given to a full- time UND faculty member who has demonstrated exemplary public scholarship, involving community members in the design and implementation of research or creative

activity and producing scholarship that has been made available and accessible to the public.

The Engaged Department Award will be given to a UND academic department that has displayed an exemplary commitment to engagement of faculty and students in scholarship and learning in community contexts, addressing community needs.

Two other awards will be announced at the Awards Luncheon, the 2007 Community Partner Award and 2007 Carter Academic Service Entrepreneur (Case) Award. The Community Partner Award will be given to a nonprofit, community, or public entity/organization that has demonstrated an exemplary relationship with and support of one or more academic programs, faculty, and students. Nominations may be made by deans, academic departments, individual faculty, and students.

The CASE award will be given to a UND undergraduate student who has proposed a service learning project to be carried out with a partnering community organization. The \$1,000 grant, made possible by the Jimmy and Rosalynn Carter Partnership Foundation and the W.K Kellogg Foundation, will be used to finance the project.

Deadline for all nominations and applications is 4 p.m. Friday, October 5. Nomination instructions and luncheon reservations are available online at [www.communityengagement.und.edu](http://www.communityengagement.und.edu). Reservations for the luncheon are \$10 for students and \$15 for others.

Award determinations will be made by a committee of campus and community representatives. For more information, contact 777-0856, e-mail Lana Rakow at [lanarakow@mail.und.edu](mailto:lanarakow@mail.und.edu), or visit the Center's web site at [www.communityengagement.und.edu](http://www.communityengagement.und.edu).

-- Lana Rakow, Director, Center for Community Engagement, [lanarakow@mail.und.edu](mailto:lanarakow@mail.und.edu), 701.777.2287

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## Wedding ring found at Hughes Fine Arts Center

A wedding ring has been found in Hughes Fine Arts Center. Please contact the Music Department at 777-2644 for further information.

-- Tammy Mulske, Technology and Marketing Supervisor, Music, [tamara.mulske@und.nodak.edu](mailto:tamara.mulske@und.nodak.edu), 777-2644

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## Lotus Meditation Center lists upcoming classes

Lotus Meditation Center, 2908 University Ave., lists the following classes:

Insight Meditation for Beginners

Mondays, 6 to 7 p.m., Sept. 17 to Oct. 15

Five-week progressive course in the fundamentals of Insight Meditation. Classes are taught by Lora Sloan Anderson, Ph.D., LMC director and clinical psychologist, and Patrick Sloan Anderson, a former Buddhist monk in the Thai Theravada Forest Tradition. Free of charge and open to all. Call before attending if you do not have a UND parking permit. For more information contact Lora at (701) 787-8839.

Living Our Love, a weekend retreat with Ginny Morgan: Oct. 5-7 (non-residential)

This retreat will be held Friday evening through Sunday afternoon. The teacher is Ginny Morgan of Columbia, Mo. Instruction in sitting and walking meditation, as well as loving kindness and equanimity practices will be offered. Registration is required. Scholarships are available. For more information contact Lora at 787-8839.

Friday evening talk: Oct. 5, 7 to 8:30 p.m.

Visiting teacher Ginny Morgan from Columbia, Mo. will give a talk on the theme of living our love. The talk is free of charge and open to all. For more information contact Lora at 787-8839. -- Lotus Meditation Center.

## Note Work Well Fab Four program

Join us as we launch the 2007-2008 Work Well program! Have you been thinking about wanting to live a healthier lifestyle but have no idea where to start? We have the answer for you! The Work Well program is going to randomly select four faculty or staff members that are ready to jump on the road to wellness. We are seeking all shapes and sizes and will work with you for the next eight months as you begin taking steps toward a healthier lifestyle. As part of this program you will get:

- \* A free one-year membership to the Wellness Center
- \* Two fitness assessments (pre and post)
- \* Personal training sessions at no cost to you
- \* A free pass to attend a "Burnt Toast" cooking class every month
- \* Weekly sessions with a wellness coach

Does this sound too good to be true? It's not! All you have to do is apply online and go to the Wellness Center web site. Click on the black "Fab Four" banner for the application. Fill it out and send to Leah Wagner through intercampus mail at Stop 8365 or e-mail it to her at [leahwagner@mail.und.nodak.edu](mailto:leahwagner@mail.und.nodak.edu). Four lucky people will be randomly selected from all the applications and begin the journey to wellness! Due to high levels of participation interest, we are going to extend the deadline to Sept. 21. For more information contact Leah Wagner at [leahwagner@mail.und.nodak.edu](mailto:leahwagner@mail.und.nodak.edu) or 777-0842.

Note:

- \* Participation in the program may require a medical release if needed.
  - \* As part of the program, there will be short video recordings of various activities throughout the process.
- Leah Wagner, Coordinator for Burnt Toast, Wellness Center, [leahwagner@mail.und.edu](mailto:leahwagner@mail.und.edu), 777-0842

## U2 lists workshops

Below are the U2 workshops for Sept. 20-26. Visit our web site for more.

Safe Online Practices - Protecting Your Identity and Securing Your Computer

Sept. 20, 10 a.m. to noon, 361 Upson II

The Internet can provide a wealth of information and give access to valuable financial, business, educational, and entertainment services. However, when connected to the Internet, you and your computer become vulnerable to scammers, identity thieves, viruses, spyware and more. This workshop will provide the information needed to help you protect your identity and computer while online. Presenter: Brad Miller, IT security officer.

Defensive Driving

Sept. 20, 12:30 to 4:30 p.m., Room 10-12, Swanson Hall

This workshop is required by state fleet for all UND employees who drive state vehicles on a regular (monthly) basis, received a traffic violation, or had an accident while operating a state vehicle. Employees are encouraged to bring a family member (spouse and/or dependents). This workshop may also reduce your North Dakota insurance premiums and could possibly remove points from your driving record. Presenter: Jason Uhler.

Performance Management and Progressive Discipline

Sept. 25, 9 to 11 a.m., 305 Twamley Hall

Supervisors will learn the fundamentals of conducting honest, fair, and consistent evaluations and receive guidelines for using a progressive discipline system. Presenters: Joy Johnson and Desi Sporbett.



Empowered Leadership

Sept. 26, 8:30 to 10 a.m., Memorial Union Lecture Bowl

Encouraging and enhancing the growth of employees can be challenging at times but can also be very rewarding. How do team leaders show support and bring out the best in everyone? What are some skills that empower, challenge, and motivate employees? Come and learn, as well as share skills and ideas important to all leaders. Presenter: Tom Olson, MS, LPCC, St. Alexius EAP.

Effects of Terrorism on Families (NEW)

Sept. 26, 10:30 to 11:30 a.m., Memorial Union Lecture Bowl

Terrorist attacks are frequently in the news and on television. Even when these events seem far away they may be affecting those close to you. Has someone close to you been impacted in some way? Come learn, listen, and interact with others who may have fears, concerns, and thoughts similar to yours. Join in a discussion on how these events have affected your family and what you can do to minimize the negative effects. Presenter: Tom Olson, MS, LPCC, St. Alexius EAP.

-- Sara Satter, U2 Program Assistant, Continuing Education, [sarasatter@mail.und.edu](mailto:sarasatter@mail.und.edu), 777-2128

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Note personal cellular telephone discounts

Alltel and Verizon are offering discounted cell phone plans to state employees. The e-mail address for Alltel is [alltel.business.partner.employee.program@alltel.com](mailto:alltel.business.partner.employee.program@alltel.com). Existing Verizon Wireless customers can register for a discount by visiting [www.verizonwireless.com/getdiscounts](http://www.verizonwireless.com/getdiscounts). Employees who would like to sign up for new service with Verizon Wireless or upgrade existing equipment can contact Josh Belzer at [Joshua.Belzer@VerizonWireless.com](mailto:Joshua.Belzer@VerizonWireless.com).

Telecommunications/ITSS is not able to answer questions or process requests for personal cellular telephone service. Please contact the vendors directly.

-- Jan Laventure, Telecommunications Analyst, Telecommunications / ITSS, [janlaventure@mail.und.edu](mailto:janlaventure@mail.und.edu), 777-4720

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Note research opportunity for smokers

The Center for Health Promotion is seeking smokers between 18 and 45 who are willing to participate in a one-day study examining gender differences on measures of cigarette craving, nicotine withdrawal, mood, cognitive functioning and physiological measures (blood pressure, heart rate, and electrodermal activity) after receiving a nicotine patch of one of several standard doses available over the counter. All volunteers will be compensated for their time in the amount of \$80. Additionally, women will earn an extra \$45 for completing a diary. For further details, please contact Dmitri Poltavski at 777-3077 or at [dpoltavski@medicine.nodak.edu](mailto:dpoltavski@medicine.nodak.edu).

-- Dmitri Poltavski, Assistant professor of clinical neuroscience, Center for Health Promotion, [dpoltavski@medicine.nodak.edu](mailto:dpoltavski@medicine.nodak.edu), 7-3077

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Internal job openings listed

The following position vacancies are available only to regular UND staff employees who have successfully completed their six-month probation period, earn annual and sick leave, receive BC/BS health insurance and TIAA-CREF or ND PERS retirement benefits. Current UND faculty, please contact Human Resources for eligibility.

TO APPLY: Please complete UND Application/Control Card form. Send letter of application and resume, referencing position name and number, to: Human Resources, University of North Dakota, Twamley Hall, Room

313, 264 Centennial Drive Stop 8010, Grand Forks, ND 58202-8010. Applications MUST be received by the deadline date.

EXECUTIVE/PROFESSIONAL/ADMINISTRATIVE/ATHLETIC COACHES:

POSITION: Database Programmer, Residence Services, #08-090

DEADLINE: (I) 9/25/2007

SALARY: \$30,000+ /year

POSITION: Programmer, Aerospace Network, #08-087

DEADLINE: (I) 09/24/2007

SALARY: \$28,000+ /year

POSITION: Lead Instructor/Flight Manager, Aerospace Sciences, #08-086

DEADLINE: (I) 9/21/2007

SALARY: \$29,126+ /year

POSITION: Reference Librarian/Bibliographer, Chester Fritz Library, #08-016

DEADLINE: Sept. 1, 2007 or until filled. (Applications received by Sept 1 will receive first consideration)

SALARY: \$37,000+ /year

TECHNICAL/PARAPROFESSIONAL: No vacancies.

OFFICE SUPPORT:

POSITION: Administrative Clerk, Accounting Services, #08-088

DEADLINE: (I) 9/24/2007

SALARY: \$22,000+ /year

CRAFTS/SERVICE/TRADES:

POSITION: Building Services Technician (Custodial, Sunday-Friday, 11 p.m. to 7 a.m.) Facilities, #08-089

DEADLINE: (I) 9/25/2007

SALARY: \$17,680+ /year

POSITION: Building Services Technician (Custodial, Sunday-Friday, 11 p.m. to 7 a.m.), Facilities/EERC, #08-062

DEADLINE: (I) 9/25/2007

SALARY: \$17,680+ /year

NORTH DAKOTA UNIVERSITY SYSTEM POSITION OPENINGS:

Junior Programmer Analyst

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